

Advanced Designing Learning

Pre-screening/self-assessment

Not sure the ASTD Advanced Designing Learning certificate program is right for you? We suggest you take this short pre-screening/self-assessment.

If you do not meet three of the four competencies you might want to consider the ASTD Designing Learning certificate program.

Competency #1 – Performance and Training Needs Assessment

You are confident with your ability to apply the techniques to conduct needs assessment. Specifically, you have successfully done the following **at least two times** (check all that apply):

- | | |
|---|--------------------------|
| Identified goals | <input type="checkbox"/> |
| Collected data through interviews, surveys, and/or document reviews | <input type="checkbox"/> |
| Determined solutions based on analyzed data | <input type="checkbox"/> |
| Planned a training program evaluation | <input type="checkbox"/> |

If you have not checked **at least 3 boxes**, you may not have the prerequisite knowledge for this workshop.

Competency #2 – Application of the ISD Model

You have applied the ADDIE ISD model in the design of **at least 3 courses**. If these acronyms are unfamiliar or if you are unsure about your competency in using this model, you may not have the prerequisite knowledge for this workshop.

- | | |
|---|--------------------------|
| Yes, I have successfully applied the ADDIE ISD model to at least 3 courses. | <input type="checkbox"/> |
| I understand what ADDIE? means | <input type="checkbox"/> |

Competency #3 – Writing Learning Objectives

You have written **10 or more** learning objectives at the course **and** lesson levels. Your learning objectives (check all that apply):

- | | |
|--|--------------------------|
| Included an action statement | <input type="checkbox"/> |
| Included a condition statement | <input type="checkbox"/> |
| Included criteria for success | <input type="checkbox"/> |
| Are linked to tasks on the job/major goals of the course | <input type="checkbox"/> |

Competency #4 – Course Development

You have developed **at least 3 courses** in which you documented content and created practice exercises. From the list below, select the content type that you have developed successfully (check all that apply).

- | | |
|-------------------------------|--------------------------|
| Participant guides | <input type="checkbox"/> |
| Facilitator guides | <input type="checkbox"/> |
| Wall charts | <input type="checkbox"/> |
| PowerPoint slides | <input type="checkbox"/> |
| Pre- and/or post-quizzes | <input type="checkbox"/> |
| Group practice exercises | <input type="checkbox"/> |
| Individual practice exercises | <input type="checkbox"/> |

If you have developed at least 3 courses **and** prepared a facilitator or participant guide along with least 3 of the other content types from the list above, you are ready for Advanced Designing Learning.