

Training Instrument 12-13

Legal Issues

TRUE	FALSE	STATEMENT
		1. The company is liable in cases of employment law violations, not the manager.
		2. <i>Quid pro quo</i> is a form of sexual harassment.
		3. Asking only male employees to move heavy boxes could be considered discrimination.
		4. Harassment from customers can be grounds for a harassment claim by an employee.
		5. Supervisors should inform upper management about sexual harassment allegations only if they were not able to handle the allegations themselves.
		6. In a job interview, you can ask a person if he or she has been arrested.
		7. In a job interview, you can ask a person if he or she has children.
		8. The following question is legal in a job interview: To what clubs or social organizations do you belong?
		9. The following question is legal in a job interview: What language did you speak in your home when you were growing up?
		10. It is the impact, not the intent of actions that matters in harassment cases.