



## What is the CPLP™?

The Certified Professional in Learning & Performance (CPLP™) offered by the ASTD Certification Institute offers workplace learning and performance (WLP) professionals an opportunity to enhance credibility and prove value in an increasingly competitive marketplace. The credential is two parts, the first is a knowledge based exam and the second, the submission of a work product reviewed by a panel of experts in the field. Individuals who pass both parts earn the right to use the CPLP™ designation that signifies they have met rigorous requirements and are certified.

## What can the CPLP™ do for me?

Becoming CPLP™ certified enhances your reputation by recognizing that you have met the performance standards, have an overall understanding of the body of knowledge and can apply what you know. Credentials can benefit individuals by providing a roadmap for professional development, enhancing earning potential and broadening career opportunities. In only its second year of operation, already Fortune 500 companies are preferring CPLP™ candidates when hiring.

## Are their other resources available that would help me to decide if the CPLP™ is right for me?

Yes, there are a number of resources. There is an online CPLP™ practice exam called the pCPLP. It contains 75 questions similar to the actual exam and provides diagnostic feedback. There is a Readiness Assessment on [www.cplp.astd.org](http://www.cplp.astd.org) to help you decide if certification is right for you. Additionally, the CPLP™ Candidate Bulletin outlines program policies and procedures. It includes important details about the exam itself.

## What is the *ASTD Learning System* and how can I use it to prepare for the CPLP™?

The *ASTD Learning System* is a self-directed learning resource for individuals preparing for the knowledge-based certification exam. Each module in the learning system covers a single area of expertise, allowing the learner to focus test preparation efforts. Modules include comprehensive content aligned to the nine areas of expertise and key knowledge areas covered by the certification exam, plus study questions and knowledge checks.

## What can I expect from the CPLP™ examination?

Part 1 (knowledge-based exam) is a 150 item multiple choice exam which covers nine areas of expertise. Part 2 (work product) asks you to submit a sample of your work, following explicit guidelines. You can choose to submit a product in either training delivery, learning design, or measuring and evaluating.

## How is scoring reported?

Score reports will be provided to the test candidates after each assessment. The scores will indicate whether or not the candidate passed or failed, along with limited diagnostic feedback. An individual must pass both Part 1 and Part 2 of the assessment in order to become CPLP™ certified.

## Where do I go to learn more about the CPLP™? When do I have to act?

Visit [www.cplp.astd.org](http://www.cplp.astd.org) to learn more about the CPLP™, including upcoming testing dates and fees. Contact [certification@astd.org](mailto:certification@astd.org) with any questions.

