

ASTD TechKnowledge 2010
Speaker Orientation Webcast
10/28/09

Tips from Webcast Participants:

On Learning Transfer:

- Adult learners need to be able to apply what they have learned.
- Create job aids that participants can take back to their work area.
- Don't just tell them. Give examples. Get examples from them. Make it real world.

On Interactivity:

- Get their expectations.
- Ask the learners to describe scenarios from their work place where they would apply the content being discussed
- Play topic-based games that allow them to mingle.

On Enthusiastic, Polished Delivery:

- Practice, practice, practice. The more I practice the better I perform.
- Know my topic
- Ask them to share situations from their work place where they would apply the content being discussed