



CORE Policy

Chapters that are not in full compliance can draw upon the ASTD resources for chapters for support. Coaching is available by conference call, email, or in person. Coaching will be done by chapter coaches and members of the National Advisors for Chapters (NAC) and will include a formal coaching plan. All rights, privileges, and services provided to ASTD chapters will remain in effect during this period.

If the chapter is still not able to achieve 100 percent compliance by the next CORE deadline, the chapter status will be reviewed. Based on consensus between the leaders of the chapter, the chapter coach, and NAC, one or more of the following options will be chosen:

1. The chapter may be provided with one additional year to achieve full compliance. The coach and NAC will work with the chapter board to review and revise (as needed) the coaching plan, and continue to work with the chapter during this second year. In addition, all rights, privileges, and services provided to ASTD chapters will remain in effect during this period.

If after one year of additional coaching, the chapter still is not in full CORE compliance and disagreement exists between the chapter board, the chapter coach, and NAC on a recommendation for de-chartering, the chapter board may petition NAC for a hearing to request an additional one-year period to reach full CORE alignment. A review board will be appointed to hear the case. The review board will be comprised of the following:

- A current ASTD chapter president acceptable to the petitioning chapter and NAC. If no agreement is reached on the current ASTD chapter president, the NAC Chair, in consultation with the ASTD Director of Chapter Services, will select a current ASTD chapter president for the review board.
- A chapter coach other than the one assigned to the chapter.
- A NAC representative acceptable to the petitioning chapter and the chapter coach. If no agreement is reached on the NAC representative, the NAC Chair, in consultation with the ASTD Director of Chapter Services, will select a NAC representative for the review board.

The decision of the review board will be binding.

If the chapter is still not compliant after this additional year of coaching, the chapter will be de-chartered.

2. The chapter may merge its membership and operations with a neighboring chapter that is fully compliant with CORE or become a special-interest or satellite group of a neighboring compliant chapter.
3. The chapter may move to inactive status as outlined in ASTD Policy. At the end of the inactive period, the chapter leaders, chapter coach, and NAC will review the chapter status and make a decision about whether the chapter should be reactivated or if de-chartering should be initiated.

Chapters returning to active status must reach 100 percent CORE compliance by the next CORE deadline after one full year of active status.